

Third Sector & Not-for-Profits

Sue Hill / TFPL Recruitment Knowledge & Information Management Survey 2019

One of the most pressing issues facing charities is how future immigration policy may affect their workforce and volunteers. And it appears these changes are already happening. Between June 2016 and June 2017, while the charity sector workforce grew as a whole, the number of European staff in the sector fell by 20%.

The charity sector receives funding direct from EU institutions so without a deal to continue this or replace it from national funds, charities will have a shortfall and will need to reduce services

At this point, charities should be reviewing their operations – especially people, funding and partnerships – and working out what would happen if the UK exits the EU with no transactional deal. For many charities the impact will be quite limited, for others it could be existential. If you would like to discuss any of the above issues affecting your sector please do not hesitate to contact me.

Job Title	Average of Current Salary:	Min of Current Salary:	Max of Current Salary:
Archives Assistant	£20,500	£19,000	£22,000
Archivist	£31,000	£28,000	£34,000
Assistant Librarian	£30,000	£22,000	£37,500
Data Analyst	£30,000	£26,500	£33,000
Data Protection Officer	£45,000	£35,000	£55,000
Head/ Director of Library & Information Services	£57,500	£54,000	£61,500
Information Analyst	£36,000	£35,000	£37,000
Information Compliance Manager	£58,000	£56,000	£60,000
Information Governance Manager	£47,000	£35,000	£59,000
Information Manager	£44,000	£42,000	£47,000
Information Officer	£31,000	£29,000	£34,000
Librarian- Subject / Liaison / Academic / Research	£28,000	£22,000	£35,000
Library Assistant	£21,000	£19,000	£23,000
Library Manager	£40,000	£33,000	£48,000
Records Assistant	£25,500	£22,000	£29,000
Records Manager	£40,000	£36,000	£45,000
Records Officer	£32,000	£27,000	£37,000
Senior Information Officer	£44,000	£40,000	£48,000
Systems Librarian	£47,500	£41,000	£54,000

The salaries in the table above combine the results of the 2019 Sue Hill and TFPL Recruitment Salary Survey and the insights of our experienced recruitment consultants. While we have given indications of average, low and high salaries for all roles, as with any survey, a minority of KIM professionals may find the salaries don't reflect their experience. The scope of roles with the same job title varies considerably in this sector depending on factors such as the size of the organisation, team structure etc.

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The full survey results, together with a number of blogs looking at key trends from the data collected will be available on www.suehill.com and www.tfpl.com