

Healthcare & NHS Sector

Sue Hill / TFPL Recruitment Knowledge & Information Management Survey 2019

Members of the Library and Knowledge services team have an active role in the creation, capture, sharing and adoption of knowledge across the organisations they serve. Significant investment is being promoted through leadership in utilising technology as well as developing communities to enable widespread and accessible knowledge sharing of best practice.

“ This focus on leading the NHS and Healthcare sectors into the future has led to increases in salaries in Head of and Director roles with typical annual salaries rising around 12% from 2017 to 2019 ”

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Job Title	Average of Current Salary:	Min of Current Salary:	Max of Current Salary:
Archivist	£41,500	£40,000	£43,000
Assistant Librarian	£29,500	£25,000	£34,000
Deputy Librarian	£40,000	£30,000	£50,000
Head / Director of Information	£70,000	£55,000	£85,000
Head / Director of Knowledge	£60,000	£50,000	£70,000
Information Officer	£33,500	£30,000	£37,000
Information Services Manager	£40,500	£35,000	£46,000
Knowledge Officer	£25,500	£22,000	£29,608
Librarian- Subject / Liaison / Academic / Research	£31,000	£29,000	£33,804
Library Assistant	£19,500	£17,500	£20,500
Library Manager	£39,000	£28,000	£50,000
Records Manager	£41,000	£32,000	£50,000
Records Officer	£24,500	£20,000	£29,000
Senior Library Assistant	£22,500	£20,000	£25,000
Systems Librarian	£38,500	£32,000	£45,000

The salaries in the table below combine the results of the 2019 Sue Hill and TFPL Recruitment Salary Survey and the insights of our experienced recruitment consultants.

While we have given indications of average, low and high salaries for all roles, as with any survey, a minority of KIM professionals may find the salaries don't reflect their experience. The scope of roles with the same job title varies considerably in this sector depending on factors such as the size of the organisation, team structure etc.

The full survey results, together with a number of blogs looking at key trends from the data collected will be available on www.suehill.com and www.tfpl.com