

Local Authorities & Public Libraries

Sue Hill / TFPL Recruitment Knowledge & Information Management Survey 2019

The salaries in the table below combine the results of the 2019 Sue Hill and TFPL Recruitment Salary Survey and the insights of our experienced recruitment consultants.

There have been significant external influences in this particular sector with almost 130 public libraries having closed in the last year in Britain while an extra 3,000 volunteers have been brought in to run remaining services, as the decade's austerity pressures see local authorities continuing to apply swingeing cuts to budgets.

This has impacted on the availability of salaried, full-time roles within local authority libraries and a reduction in salaries and job opportunities in local authorities also.

Nick Poole, chief executive of Cilip, the library and information association, called the figures "a clear wake-up call" and called on the government to use the forthcoming 2019 spending review, announced by chancellor Philip Hammond in October 2018, to invest in libraries once more.

Key Sector Influencers*:

- Average decrease in annual salaries in Library and Records Management roles of around £3,000-£4,000 from 2017 to 2019 with the only area of increase in Information Governance attributable to the implementation of GDPR and the new challenges forced upon local authorities in dealing with this.
- Cifa calculations show that 10,000 new volunteers have joined Britain's library service over the last three years, increasing from 41,402 in 2014-15 to 51,394 in 2017-18.
- There was a net loss of 127 public libraries in England, Wales and Scotland, while 712 full-time employees lost or left their jobs and volunteer numbers increased by 3,000, to 51,394.

*Stats taken from theguardian.com/books/2018/dec/07/nearly-130-public-libraries-closed-across-britain-in-the-last-year

| Local Authorities & Public Libraries | | | |
|--|----------------------------|------------------------|------------------------|
| Job Title | Average of Current Salary: | Min of Current Salary: | Max of Current Salary: |
| Archivist | £26,500 | £21,000 | £31,000 |
| Assistant Librarian | £27,000 | £25,000 | £29,000 |
| Deputy Librarian | £46,000 | £37,000 | £55,000 |
| Head / Director of Archives | £53,500 | £50,000 | £56,000 |
| Head / Director of Information | £67,000 | £54,500 | £83,000 |
| Head/ Director of Library & Information Services | £53,500 | £41,000 | £63,000 |
| Information & Records Manager | £45,000 | £39,000 | £50,000 |
| Information Compliance Manager | £52,000 | £45,000 | £60,000 |
| Information Governance Manager | £43,000 | £29,000 | £57,000 |
| Information Manager | £40,000 | £37,500 | £42,000 |
| Information Officer | £36,000 | £22,000 | £50,000 |
| Librarian- Subject / Liaison / Academic / Research | £30,000 | £22,000 | £39,000 |
| Library Assistant | £23,000 | £17,000 | £30,000 |
| Library Manager | £32,000 | £27,000 | £37,000 |
| Records Manager | £37,000 | £29,000 | £45,000 |
| Records Officer | £30,000 | £22,000 | £40,000 |
| Senior Library Assistant | £25,000 | £20,500 | £30,000 |
| Systems Librarian | £37,000 | £33,000 | £41,000 |

While we have given indications of average, low and high salaries for all roles, as with any survey, a minority of KIM professionals may find the salaries don't reflect their experience. The scope of roles with the same job title varies considerably in this sector depending on factors such as the size of the organisation, team structure etc.

The full survey results, together with a number of blogs looking at key trends from the data collected will be available on www.suehill.com and www.tfpl.com